



A networking event for **Pact for Skills** members

Skills for the Future, Network for Today

 **23.10.2024**

 **10:00-15:00**

**PACT FOR
SKILLS**

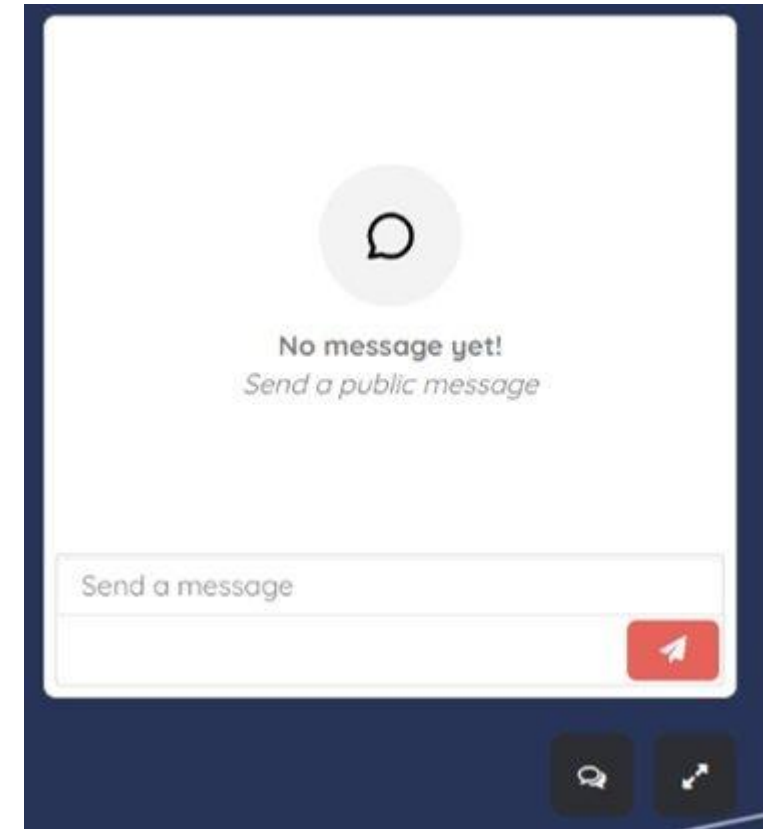
Welcome and introduction

William Hammonds

*Associate Director, Ecorys
Moderator*

Housekeeping rules

- You can use the chat to leave comments and questions for the speakers in the plenary. Please make sure to mention to which speaker this question is addressed. During practical info sessions, please **stay muted unless you have been given permission to take the floor**.
- If the page appears too small for you, you can click on the **Full Screen button located at the bottom right corner** of the page to make it bigger.
- If you experience technical issues, please use the chat support function or contact us by email at pactforskillsevents@ecorys.com. We will try to help you as quickly as possible.
- Please note that this event will be **recorded** and available to watch on demand after the event.



Agenda

MORNING

10:00 – 10:15

Welcome and setting the scene

10:15 – 10:50

Maximising the Pact for Skills potential

10:50 – 11:45

Panel Discussion - Remote Training, Learning and Upskilling:
Adapting to the New Normal

11:45 – 12:00

Closing remarks

Lunch break from 12:00 – 13:00

Agenda

AFTERNOON

13:00 – 13:20

Practical Information sessions

1. How to increase the visibility of Pact for Skills within your networks?
2. What is the process of establishing regional partnerships?
3. How to update your contact details, add commitments, and join a partnership using the Pact for Skills member database.
4. How can the Pact for Skills benefit different stakeholder groups?

13:20 – 15:00

1-1 networking meetings

End of the event

Opening remarks from the European Commission

Mario Nava

Director General, DG EMPL, European Commission

Maximising the Pact for Skills potential

Showcasing your work through the Pact for Skills

Keelin Dunn

Research Manager, Ecorys

Encourage partners to register to the Pact for Skills



Registration support is available!

- 1. Guidance document** for partnership members on linking their registration with the partnership
- 2. Technical support team** available to provide ad hoc assistance
- 3. Targeted outreach** to unregistered members by partnership support teams

Pact for Skills: Annual survey and report

The work done under the Pact, including specific examples of project activities and insights on the total contribution across Pact members, are showcased through the:



[Pact for Skills
Annual Report](#)



[Key results
one-pager](#)

and are disseminated further to reach the broader Pact community, policymakers and other stakeholders via:



News items on the Pact for Skills and European Commission websites



Posts on Pact for Skills and European Commission social media



Community networking and knowledge sharing events



European Commission reports, policy briefings, and speeches

Ensure your work is included by responding to the annual survey!

2024 Annual Survey

- Launch: early 2025
- Reference period: January 2024 – December 2024
- Target group: All registered Pact members, including members of LSPs and RSPs

Topics covered:

- Progress against commitments and KPIs
- Outcomes of partnership involvement
- Challenges, opportunities and good practices
- Feedback and suggestions for the Pact for Skills

Registration period:

Make sure your partner organisations are registered to the Pact so they receive the survey!

Survey launch

Analysis and dissemination

November

December

January

February

March

April

Email support is available throughout the survey period at: PfSAnnualSurvey@ecorys.com

Ensure your work is included by responding to the annual survey!

The 2024 Annual Survey is expected to launch at the **end of January 2025**.

By responding to the Pact for Skills annual survey, you will:

- ✓ Increase the visibility of your skills initiatives and sectoral contributions
- ✓ Reach broader communities, including other sectors and regions
- ✓ Identify opportunities for future collaboration
- ✓ Raise awareness on skills and provide inspiration on ways to contribute
- ✓ Inform your partnership about your efforts and contributions
- ✓ Reach key stakeholders, including the European Commission and sectoral organisations

Maximising the Pact for Skills potential

Membership and Survey results

Paula de Diego

*Policy Lead and Project Officer, Social Economy Europe
Coordinator of the Proximity and Social Economy Large-
Scale Partnership*

LARGE-SCALE SKILLS PARTNERSHIP (LSP) FOR THE PROXIMITY AND SOCIAL ECONOMY ECOSYSTEM



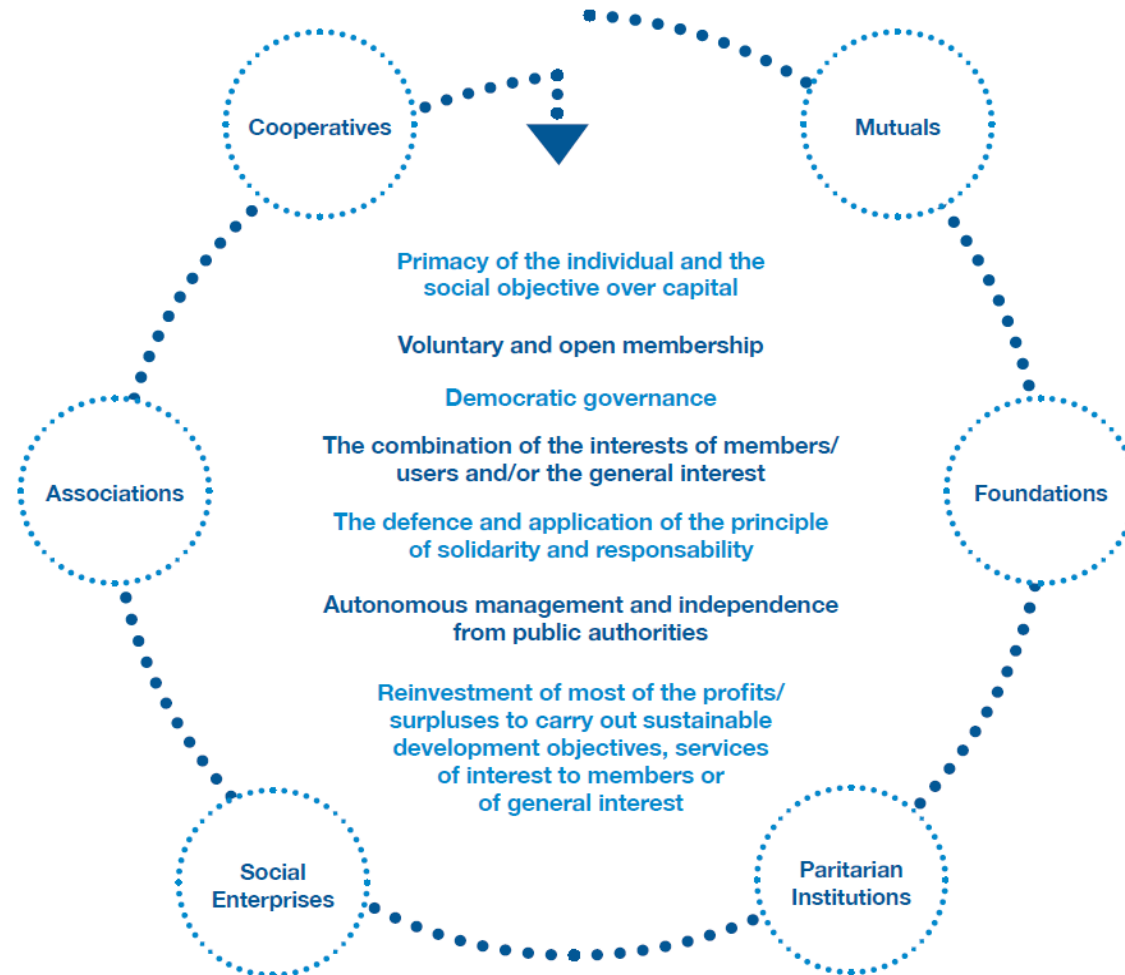
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Social Economy is:



+ it is present in all ecosystems and economic sectors



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- Coordinated by SEE and Euricse
- 204 members (August 2024)

New Declaration 2024–2030:

Pillar 1: Strengthen the partnership

Pillar 2: Map the state of the art of skills of the LSP

Pillar 3: Improve skills intelligence for the ecosystem

Pillar 4: Knowledge sharing

Pillar 5. Support partners to develop up- and reskilling activities



An initiative of the European Commission



Working groups:

- State of the art and skills intelligence
- Funding for reskilling and upskilling
- Matchmaking for reskilling and upskilling
- Skills for the digital transition
- Skills for data intelligence
- Skills for the green transition
- Validation of competences

**+ the proposal of creating a specific group within our LSP on WISEs
(Work Integration Social Enterprises)**



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Thank you!



Sarah de Heusch: director@socialeconomy.eu.org

Paula de Diego: paula.dediego@socialeconomy.eu.org



Ilana Gotz: ilana.gotz@euricse.eu

Maria Muriglio: maria.muriglio@euricse.eu



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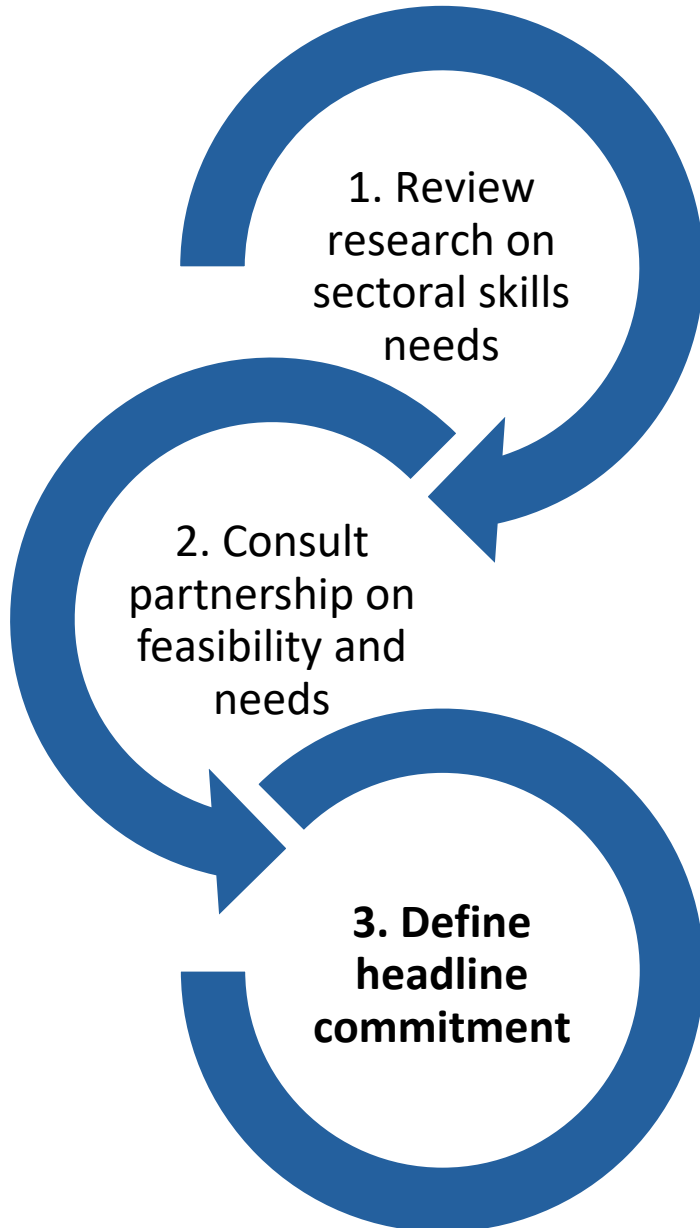
Maximising the Pact for Skills

Showing your commitment to skills through the Pact
for Skills

Keelin Dunn

Research Manager, Ecorys

LSP commitments review exercise



Approach:

- ▶ Capitalising on momentum of European Year of Skills and European Pillar of Social Rights
- ▶ Defining a clear, high-level reference point to focus comparable, long-term commitments of LSPs
- ▶ Adaptable based on sector-specific activities and contexts
- ▶ Broad definition applied to upskilling and reskilling actions
- ▶ Accompanying additional LSP-specific commitments

Headline commitment[s]

The [insert name] Large-Scale Partnership of the Pact for Skills supports the aim that by 2030 [figure] workers will participate in upskilling or reskilling actions each year. This is estimated to mean (x%) of the ecosystem workforce.

LSP commitments

Collectively, 15 LSPs have agreed to train over **25 million people** across Europe by 2030!

LSP	2030 Commitment (%)	Value	LSP	2030 Commitment (%)	Value
Aerospace and Defence	6% of the workforce	36,000	Long Term Care	60% of the workforce	3,800,000
Automotive Skills Alliance	5% of the workforce	700,000	Microelectronics	50% of the workforce	153,000
Construction	30% of the workforce	3,810,000	Offshore renewable energy	60% of the workforce	122,400
Cultural and Creative Industries	25% of the workforce	2,000,000	Proximity & Social Economy	5% of the workforce	1,145,000
Digital	Supporting the EPSR and Digital Decade		Shipbuilding and Maritime Technology	7% of the workforce	40,000
Energy Intensive Industries	50% of the workforce	3,500,000	Space Data, Services and Applications	7% of the workforce	9,000
Health	10% in digital skills; 8% in green skills	2,700,000	TCLF	5% of the workforce	65,000
			Tourism	60% of the workforce	7,500,000

Making commitments under the Pact

Why make a commitment under the Pact for Skills?

Commitments **signal the intent** of organisations / partnerships to contribute to addressing the skills needs that impact them

They act as a **framework** to guide work and activities and investment

They **contribute to sectoral- and EU-level targets** for upskilling and reskilling.

They provide a reference point for **progress and identifying needs** over time

What can commitments look like?



Promoting a culture of lifelong learning for all

- Providing career and personal development services
- Financial investment into upskilling and reskilling activities
- ...



Monitoring skills support/demand and anticipating skills needs

- Conducting studies on skills and training needs
- Research on the transformation of skills
- ...



Building strong skills partnerships

- Engaging in or facilitating (cross-) sectoral collaboration
- Developing or joining a stakeholder network
- ...



Working against discrimination and for gender equality and equal opportunities

- Providing trainings for vulnerable groups
- Ensuring equal opportunities throughout activities
- ...

Maximising the Pact for Skills potential

Commitments

Paola Viniello

Project Officer, Innovation and Skills Team, Euratex



**TCLF SKILLS
ALLIANCE**

PfS Networking event Our LSP commitment

Paola Viniello
23 October 2024



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From Commitments to Priority



Commitments in the TCLF Pact for Skills Charter
Lifelong learning, digital skills, green skills, collaboration across sectors, etc.

→ **Highlighting a Key vision**

Need for focus: Upskilling and reskilling to prepare the TCLF workforce for future skills demands

→ **5% of the TCLF workforce upskilled or reskilled annually by 2030**
Approximately 65,000 workers each year, based on a workforce size of 1.3 million (*Projections and estimations from TCLF ecosystem data*)



How feasible is the 5% target?

Initial estimation of 65,000 workers

Based on previous initiatives such as the first TCLF Blueprint and consultations with TCLF Pact for Skills signatories and the Skills Alliance Steering Committee

→ “Validation” from 2023 LSP Progress Report

Signatories surveyed reported an involvement of 5% of their workforce in upskilling/reskilling activities

The 5%
target is
achievable

workforce in upskilling/reskilling





Monitoring Upskilling and Reskilling activities

→ LSP reports

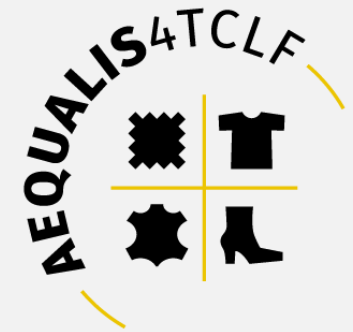
Regular progress reports launched by the Pact for Skills Support Services

→ Signatories surveys

Feedback from Pact for Skills signatories on workforce training activities

→ our 3 main skills projects

Implementation of our key projects



TCLFSkillBridge

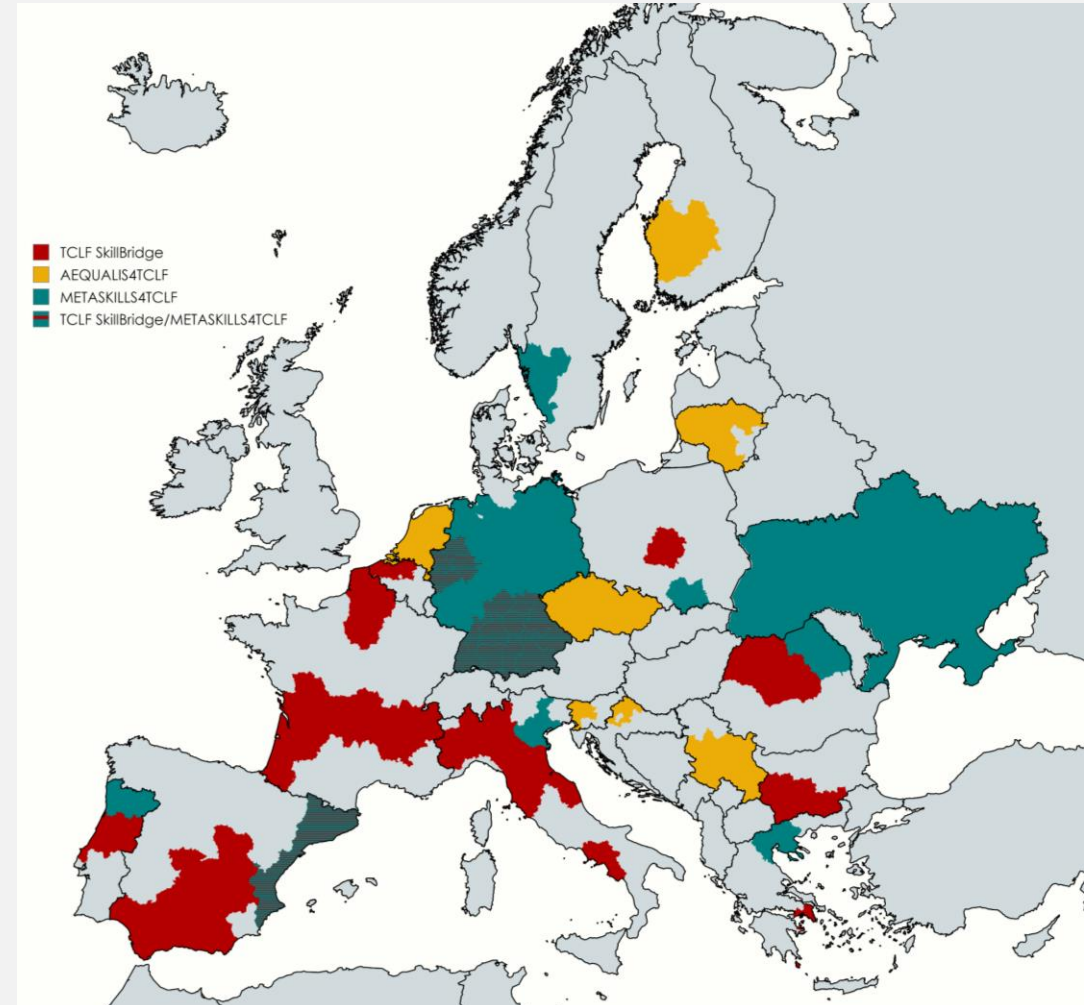
Priority focus: Regional Skills Partnerships

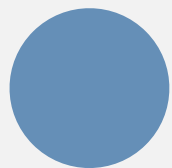
Collaboration between education providers, industries, and local authorities to tailor upskilling/reskilling to each region's needs

→ Why Regional and Local levels matter:

Regional and local relationships are fundamental to meeting the TCLF PfS Charter's commitments

Real impact is made at the local level, where skills initiatives are tailored to communities and workers





The Power of Regional Networks

→ Building Regional Networks

Expanding these partnerships gives the TCLF Skills Alliance more data and insights on regional actions

(More relevant data on skills allows us to track commitments, provide better support to stakeholders, and ensure the TCLF industry remains competitive and capable)



EU Skills Observatory



*Thank you for
listening!*

**PfS Networking event
Our LSP commitment**



**TCLF SKILLS
ALLIANCE**



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Panel discussion

Shaping the future of skills development through micro-credentials, digital innovations and new technologies

Moderator

Simon Broek, Senior Consultant and Director, Ockham IPS

Panellists

- **Gianluca Coppola**, President, DLEARN
- **Kiera Kinahan**, Strategic Programmes Manager at SkillNet Ireland, Mentorswork

Questions & Answers

If you have any questions, please send them through the chat facility!

Closing remarks from the European Commission

Jakub Boratynski

Director, Networks & Governance, DG GROW

Short overview of the afternoon activities

William Hammonds

*Associate Director, Ecorys
Moderator*

Practical information sessions

1. How to increase the visibility of Pact for Skills within your networks?



Speaker: **Karine Jacques**, Communications consultant, Ecorys

2. What is the process of establishing regional partnerships?



Speaker: **Pietro Regazzoni**, Research manager, Ecorys

Guest speaker: **Paolo Michelutti**, Project Manager, ProMIS Regional Partnership

Practical information sessions

3. How to update your contact details, add commitments, and join a partnership using the Pact for Skills member database.



Speaker: **Agnese Moroni**, Research Manager, Ecorys

4. How Pact for Skills can benefit different stakeholder groups (employer organisations, local, regional, or national public authorities, SMEs, etc)?



Speaker: **William Hammonds**, Associate Director, Ecorys

Guest Speaker: **George Brashnarov**, General Manager, BASSCOM

Networking meetings

Guidelines for networking

- During and following Networking events, you can schedule one-to-one meetings
- The platform allows you to:
 - Define your availabilities for meetings
 - Search for participants
 - Book meetings
 - Manage your meetings (i.e. accept or decline)
 - Chat
 - Create a personal list of contacts
- **Make sure to enable notification settings!**

The screenshot shows the PACT FOR SKILLS networking platform interface. At the top, there is a navigation bar with the logo 'PACT FOR SKILLS' on the left and links for 'Homepage', 'Programme', 'Networking', 'Join the Pact', and 'Edit my registration'. A dropdown menu is open under 'Networking', showing options: 'Guidelines for networking', 'Participants' list', 'My meetings', and 'Chat'. The main content area is titled '1. Define your availabilities for meetings'. Below the title, there is a text block: 'First, please define your availabilities in your personal portal. Other participants will be able to book a meeting with you, at a convenient time.' A red button labeled 'Define my availabilities' is positioned below the text. To the right, there is a 'Meetings' section with the subtext 'Monitor your meeting requests and schedule' and '0 meetings'. A red button labeled 'Back to portal' is located below this section. At the bottom of the page, there is a 'LIVE' indicator, an 'Edit my registration' button, and a 'Technical Support' icon. A user profile card is visible, showing the name 'Sandra Mboumbouni - Pact for Skills Support Services' and the email 'sandra.mboumbouni@ecorys.com'. Below the profile card, there are links for 'Notification settings' and 'Sign out'.

Feedback survey

*Scan the QR code and give us your take on the
Networking event!*



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Thank you for your attention this morning.

See you at 13:00!